

LEIGH ON MENDIP PARISH COUNCIL ANNUAL RISK ASSESSMENT

For approval by Parish Council on: - 18th May 2026

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Risk assessment is a systematic general examination of working conditions, workplace activities and environmental factors that will enable the Parish Council to identify any and all potential inherent risks. The Parish Council, based on a recorded assessment, will take all practical and necessary steps to reduce or eliminate the risks, in so far as is practically possible.

This document has been produced to enable Leigh on Mendip Parish Council to assess the risks that it faces and satisfy itself that it has taken adequate steps to minimise them.

FINANCIAL AND MANAGEMENT

Subject	Risks(s) identified	H / M / L	Management / Control of Risk	Review / Assess / Revise
Precept	Adequacy of precept in order for the Council to carry out its Statutory duties	L	To determine the precept amount required, the Council receives budget update information quarterly. At the precept meeting Council receives a budget report, including actual position and projection position to the end of year and indicative figures or costings obtained by the Clerk. With this information the Council maps out the required monies for standing costs and projects for the following year and applies specific figures to budget headings, the total of which is resolved to be the precept amount to be requested from Somerset Council. The figure is submitted by the Clerk in writing.	Existing procedure adequate
Financial Records	Inadequate records Financial irregularities	L L	The Council has Financial Regulations which sets out the requirements	Existing procedure adequate Review the Financial Regulations when necessary.
Bank and Banking	Inadequate checks Banks mistakes	L L	The Council has Financial Regulations which set out banking requirements. Quarterly Reconciliation	Existing Procedure adequate Existing procedure adequate

Reporting and auditing	Information communication	L	Quarterly Budget Analysis is given at the end of each quarter to include bank balances and bank reconciliation	Existing procedures adequate
Grants	Receipt of Grant	L	Parish Council does not presently receive any regular grants	Procedure would be formed, if required
Charges-rents receivable	Payment	L	Parish Council receives an annual rent from the Allotment Association and the Recreational Field	Existing procedures adequate
Grants and support payable	Power to pay Authorisation of Council to pay	L	All such expenditure goes through the required Council process of approval, minuted and listed on accounts payable schedule	Existing procedure adequate
Best value accountability	Work awarded incorrectly Overspend on services	L M	Normal Parish Council practice would be to seek 3 quotations for any substantial work to be undertaken. For major work competitive traders would be sought. If problems encountered with a contract the Clerk would investigate the situation and report to the Council.	Existing procedure adequate Include when reviewing Financial Regulations
Salaries and assoc. costs	Salary paid incorrectly. Unpaid Tax to Inland Revenue	L L	Payroll and all taxation liabilities are to be dealt with by the Clerk. Clerk to ensure payment of all tax liabilities are made.	Existing procedure adequate
Employees	Fraud by staff Health and Safety	L L	Requirements of Fidelity Guarantee insurance adhered to with regards to fraud. All employees to be provided adequate direction and safety equipment needed to undertake their roles.	Existing procedure adequate Monitor Health and Safety requirements and insurance annually.
VAT	Reclaiming/Charging	L	The Council has Financial Regulations which sets out the requirements. An annual claim to be made after the end of each Financial Year.	Existing procedure adequate.
Annual Return	Submit within time limits	L	Annual Return completed and signed by the Council, submitted to internal auditor for completion and signed, then checked	Existing procedures adequate

			and sent to External Auditor within the time frame.	
Legal Powers	Illegal activity or payments	L	All activity and payments within the powers of the Parish Council to be resolved at Full Council Meetings	Existing procedures adequate
Minutes/agendas/Notices Statutory Notices	Accuracy and Legality	L	Minutes and agenda are produced in the prescribed manner by the Clerk and adhere to the legal requirements. Minutes are approved and signed at the next Council meeting. Minutes and agendas displayed according to legal requirements. Business conducted at Council meetings should be managed by the Chair	Existing procedures adequate Members adhere to Code of Conduct
	Business conduct	L		
Members Interests	Conflict of interests	L	Declarations of interest by members at Council meetings	Existing procedures adequate Members take responsibility to update register
	Register or members interests	M	Register of members interests forms reviewed regularly	
Insurance	Adequacy	L	An annual review is undertaken of all insurance arrangements Employers and Employee liabilities a necessity and within policies. Ensure compliance measures are in place. Fidelity checks in place	Existing procedure adequate Insurance reviewed annually
	Cost	L		
	Compliance	L		
	Fidelity Guarantee	L		
Data Protection	Policy Provision	L	The Parish Council is not yet registered with the Information Commissioners Office	The Parish Council will register with the ICO
Freedom of Information	Policy Provision	L	The Council has a Model Publication scheme in place. To date there has been no request under FOI.	Monitor any requests made under FOI.
PHYSICAL EQUIPMENT OR AREAS				
Assets	Loss or damage	L	An annual review of assets is undertaken for insurance provision	Existing procedures adequate
	Risk/damage to third party (ies) property	L		

Maintenance	Poor performance of assets or amenities	L	All assets owned by the Parish Council are regularly reviewed and maintained. All repairs and relevant expenditure for any repair is actioned/authorised in accordance with the correct procedures of the Parish Council. Assets are insured	Existing procedures adequate
Notice Board	Risk of damage	L	The Parish Council has two notice boards. No formal inspection procedures are in place but any reports of damage and faults are reported to the Parish Council and dealt with in accordance with the correct procedures of the Council	Existing procedures adequate
Meeting Locations	Adequacy Health and Safety	L L	The Parish Council meeting is held in a venue considered to have appropriate facilities for the Clerk, members and the general public	Existing procedures adequate
Council records – paper	Loss through Theft Fire Damage	L M L	The Parish Council records are stored at the home of the Clerk. Records include historical correspondences, minutes, insurance, bank records. Three years records kept locked at the Clerks home. Records over three years old will be transferred to the Somerset Record Office in Taunton.	Damage (apart from fire) and theft is unlikely and so provision is adequate
Council records – electronic	Loss through Theft, fire damage or corruption of computer	L M	The Parish Council electronic records are stored on the Clerk's computer at the Clerk's home. Back-ups of electronic data are made automatically to an external hard drive.	Existing procedures considered adequate.